

Western Alliance Bancorporation Honored Among Extel's 2025 All-America Executive Team

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CEO Kenneth Vecchione, CFO Dale Gibbons Rank #2 Among US Banks – Mid-Cap; Bank Among Top 20 in US

PHOENIX--(BUSINESS WIRE)-- **Western Alliance Bancorporation** (NYSE:WAL) today announced that Kenneth A. Vecchione, President and Chief Executive Officer, and Dale M. Gibbons, Vice Chairman and Chief Financial Officer, were honored as #2 Best CEO and Best CFO, respectively, in Extel's 2025 All-America Executive Team rankings for Banks – Mid-Cap.

The Western Alliance Bancorporation Board of Directors was similarly recognized for its exceptional leadership as #2 Best Company Board. Miles Pondelik, Director of Investor Relations, and the company's IR team and IR program also ranked #2 among the sector's top professionals nationwide. The All-America Executive Team ranking placed Vecchione, Gibbons, Pondelik and the Western Alliance Bancorporation Board of Directors among the Top 20 in the entire U.S. banking sector.

This latest recognition extends Western Alliance Bancorporation's strong history with the highly competitive All-America Executive Team rankings. Vecchione, Gibbons and the company's IR programs have ranked within the top 5 every year for the past five years.

"We're pleased to once again be selected for this valued industry recognition by the portfolio managers and analysts who participate in this survey," said Vecchione. "Western Alliance's nimble, entrepreneurial approach to our business, focused on delivering expert banking marked by outstanding client service, powers our continuing growth and strong performance as a leading national commercial bank."

For the 2025 ranking, Extel collected the opinions of nearly 3,500 money managers and buy-side analysts, and over

340 sell-side analysts. These voters nominated U.S. companies and executives from top-of-mind and then rated them across 23 performance metrics. In the 2025 All-America Executive Survey, 1,425 companies were nominated across 44 sectors.

About Western Alliance Bancorporation

Western Alliance Bancorporation (NYSE:WAL) is one of the country's top-performing banking companies. Its primary subsidiary, Western Alliance Bank, Member FDIC, is a leading national bank for business that puts customers first, delivering tailored business banking solutions and consumer products backed by outstanding, personalized service and specific expertise in more than 30 industries and sectors. With \$90 billion in assets and offices nationwide, Western Alliance has ranked as a top U.S. bank by American Banker and Bank Director since 2016. In 2025, Western Alliance Bancorporation was #2 for Best CEO, Best CFO and Best Company Board of Directors on Exel's All-America Executive Team Mid-Cap Banks list, and has ranked high on this list every year for the past five years. For more information on offerings, subsidiaries and affiliates, visit westernalliancebank.com or follow Western Alliance Bank on [LinkedIn](#).

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